

<b>TITLE:</b>	<b>President's Report</b>
<b>AGM 2023:</b>	<b>13 June 2023</b>
<p><b>Whakatauki:</b></p> <p>Whāia te iti kahurangi, ki te tuohu koe me he maunga teitei          Pursue that which is precious, and do not be deterred by anything less than a high mountain</p> <p><b>The ACHSM - Aotearoa purpose:</b></p> <p>Together we advocate, grow, and inspire health leaders for better health outcomes          for all in Aotearoa</p>	

It is my pleasure to present the President's Report for the ACHSM – Aotearoa AGM 2023

### National Council

The National Council has met monthly and had a planning day in November 2022. The strategic plan was updated and the summary page of priorities and actions is included with this agenda.

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### National Council members per region are as follows:

Northern: Paula Murray, [paula.murray@franklinhospital.co.nz](mailto:paula.murray@franklinhospital.co.nz)

Te Manawa Taki: Cathy Cooney, President, [cathy@kowhaihealthassociates.co.nz](mailto:cathy@kowhaihealthassociates.co.nz)

Thérèse Jeffs, Treasurer, [therese.jeffs@gmail.com](mailto:therese.jeffs@gmail.com)

Craig Tamblyn, [craig.tamblyn@hospicewaikato.org.nz](mailto:craig.tamblyn@hospicewaikato.org.nz)

Jacqueline Jeffs, Student Rep, [jacqueline.jeffs@gmail.com](mailto:jacqueline.jeffs@gmail.com)

Central: Cathy Cummings, Secretary, [cathy.cummings@daagroup.co.nz](mailto:cathy.cummings@daagroup.co.nz)

Charmaine Pene, [char.pene@xtra.co.nz](mailto:char.pene@xtra.co.nz)

Karen Orsborn, [karen.orsborn@xtra.co.nz](mailto:karen.orsborn@xtra.co.nz)

Natalie Lindsay, [natalie.lindsay@vuw.ac.nz](mailto:natalie.lindsay@vuw.ac.nz)

Te Waipounamu: Dave Nicholl, [Dave.Nicholl@cdhb.health.nz](mailto:Dave.Nicholl@cdhb.health.nz)

Fellowship Coordinator: Jagpal Benipal, [jagpal.benipal@waikatodhb.health.nz](mailto:jagpal.benipal@waikatodhb.health.nz) (The Fellowship Coordinator became an ex-officio member of the Board from the June 2022 AGM)

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Two Council members have signalled their intent to step down at this AGM:

Karen Orsborn FCHSM, the immediate past President, who has served for nine years.

Charmaine Pene FCHSM, who has served three years. I acknowledge that while Karen was President she led the process to update the Constitution; the adoption of the new name *ACHSM – Aotearoa*; a move to a stronger strategic focus; and the development of a new



*Perth 2022 MOU Signing ceremony – group includes the ACHSM – Aotearoa Fellowship Awardees from 2020-2022, President Neale Fong, and ACHSM – Aotearoa President Cathy Cooney*

agreement with ACHSM for greater collaboration and operational support reflected through an updated Memorandum of Understanding (eventually signed at the Perth Congress in 2022 due to Covid cancellations of the 2020 and 2021 events).

I also acknowledge Charmaine's contribution to our new name, the whakatauki and the brand, and to how we continue to grow in becoming more Tiriti based in the way we advance the College.

We extend our sincerest thanks to both Karen and Charmaine for their leadership contribution to the College during their time on Council.

As a result of Karen and Charmaine stepping down we have sought nominations for two new Council members at this AGM.

## Strategic Plan

At the 23 November 2022 planning day we had a focus on how we position our strategic influence; more clearly state how we work in a more Tiriti o Waitangi honouring way; and we considered ways to demystify how members navigate the different pathways of the College and the journey from student or member to associate fellow and fellow.

We reconfirmed that the focus for Council continues to be building the value we offer to you our members and to promoting leadership and management knowledge, skill and competence in the health and disability sectors.

## Some Key Achievements

During the 2022/23 year we have:

1. Continued to offer a monthly online interactive Journal Club free to Aotearoa members. A big thank you Veronique Gibbons and the Journal Club Working Group. An average of 20+ members register for each event. A reminder that Journal Club is held every month between February – November, last Wednesday of the month, 4.30-5.30pm - attendance at the Journal Club attracts 1 CPD point each time.
2. Meeting with Fepulea'i Margie Apa to explain about the College and seek an opportunity to partner with Te Whatu Ora and Te Aka Whai Ora in the advancement of health leadership and management. We explained how the College can support members on the health leadership and management career pathway and we encouraged Margie to seek our input and not replicate the effort on such developments as a Competency Framework when we have a current evidenced based framework in use.
3. Continued to run the certification and mentoring programmes in Aotearoa with the ACHSM providing administrative support.
4. Developed a 'Post Card' for promoting ACHSM – Aotearoa
5. Updated the Common Seal and President's Chain to reflect the new ACHSM - Aotearoa name and logo.
6. Reviewed and updated the Silver Fern Award criteria for nominations, the application form and the certificate.
7. Developed a graphic "Leadership Career Pathway" as a way to explain about the wide range of programmes and ways the College can support members on their career journey. This pathway will be launched at the AGM.
8. Continued to promote the new brand and logo to represent our name ACHSM – Aotearoa; and the video to reflect the brand story [https://youtu.be/q0l8lmAQ\\_AY](https://youtu.be/q0l8lmAQ_AY)
9. Published quarterly e-newsletters from the National Council to members.
10. Input to Phase 1 of the Manatū Hauora project on clinical leadership in the policy setting.



11. Working with a NZ University regarding ACHSM accreditation of their post graduate health leadership and health management programmes. ACHSM have introduced a new policy that any student undertaking an accredited PG programme of study will be eligible for free ACHSM membership.
12. Grew membership by 18 over the year. (approx 19% increase)

### Fellowship

We have four fellowship candidates for 2023 with the oral examination to be held virtually prior to the Canberra 11-13 October Congress.

Congratulations also to the 2022 Fellowship cohort who had a 100% success rate.



Of the Fellowship awardees at the Perth Congress – a number of the group had been waiting 2+ years for this award ceremony due to Covid disruption to prior congresses.

We sincerely appreciate the time, support, and guidance our Fellowship Coordinator, Dr Jagpal Benipal gives to Fellowship candidates with 2-4 weekly study group sessions across a 6+ month period. Thank you also to Janet Keys, Fellow, for assisting Jagpal in 2023. Please contact us if you are interested in doing the Fellowship programme.

*2022 Fellowship by Examination graduates from left: Christine King, Shelley McIntosh, Cathie Parkes, Michelle Arrowsmith*

### Working Groups

In 2021 we formally established six working groups with the goal of leading progress on key College activity and our strategic plan. At the last Strategic Planning Day we made a few changes to the groupings. Thank you to all involved in a working group and please contact us via [aotearoa@achsm.co.au](mailto:aotearoa@achsm.co.au) if you are interested in participating in or supporting a Working Group.

**Strategic Influence and Membership:** Paula Murray (Convenor), Cathy Cooney, Cathy Cummings, Tamzin Brott

*Core Function:* Promote the contribution and value of the College with the policy and decision makers; seek opportunities for involvement in key developments, advocate for investment in the development of current and future health and disability leaders and managers; promote growth of ACHSM – Aotearoa membership through making information about the College more accessible and relevant to aspiring and current sector leaders/managers.

**Fellowship and Certification:** Jagpal Benipal (Fellowship Coordinator), Janet Keys

*Core Function:* To encourage and support members and associate fellows to participate in the certification and fellowship programmes as they progress with their leadership and management competencies.

**Wellbeing and Mentorship:** Dave Nicholl (Convenor), Karen Orsborn, Craig Tamblyn, Jan Adams

*Core Function:* Coordination and promotion of the mentoring programme in Aotearoa NZ. Considering ways the College can support leaders/managers wellbeing in challenging times.

**Webinars:** Cathy Cummings and Charmaine Pene (Co-convenors), Thérèse Jeffs

*Core Function:* To plan and coordinate Webinar events pa with topics of relevance and interest to members - webinars are open to all of ACHSM membership.

**Communication, Awards & Marketing:** Jacqueline Jeffs (Convenor), Natalie Lindsay, Kathy Davenport, Jayanthi Mohanakrishnan

*Core Function:* To plan and coordinate activities that promote the College including the Website and LinkedIn; development of materials/information that encourages new members to join and to understand what the College has to offer and how they can contribute; leads the Awards programme to inspire excellence and achievement.

**Journal Club:** Veronique Gibbons, (Convenor), Lesley Middleton, Craig Tamblyn, Jan Adams,  
*Core Function:* The Journal Club is an interactive monthly opportunity for ACHSM – Aotearoa members to meet virtually and discuss either a research or non-research article/publication of interest. identify key areas of interest re topics/speakers for the journal club; organise 1 x speaker per month topics which highlight topical healthcare issues and/or health leadership; maximise attendance through promotion and networking.

Calendar of presenters 2022/23

Month	Presenter	Topic
August 2022	Dr Jo Wailing	Humanizing harm: Using a restorative approach to heal and learn from adverse events
September 2022	Dr Liza Edmonds	He Tamariki Kokoti Tau: Tackling preterm incidence and outcomes of preterm births by ethnicity in Aotearoa New Zealand 2010–2014
October 2022	Dr Anna Matheson	The national evaluation of Healthy Families NZ summative evaluation report
November 2022	Dr Grant Christey	Admission to hospital for injury during COVID-19 alert level restrictions
February 2023	Jenni Falconer/ Carolyn	Emergency Consult
March 2023	Janet Keys	The rising cost of outsourced healthcare
April 2023	Dr Marie Bismark	Delirium, a tale of two hospitals

The Journal Club Working Group welcome and encourage members to present at Journal Club, it is also an excellent opportunity for PG students to present their material in a supportive network environment. Please contact (Veronique Gibbons: [veronique.gibbons@waikatodhb.health.nz](mailto:veronique.gibbons@waikatodhb.health.nz) ) if you wish to present or if you would like to recommend a topic or speaker.

### Regional approach

Work has been progressing to have more local engagement amongst members. With sincere thanks to Marion Dixon, Regional Coordinator Te Manawa Taki (Midland) Region who has established a mix of online and face to face collegial events. This is helping to build network relationships and encourages members to reach out to each other for support, encouragement and advice when situations arise. Please contact a Council member in your region if you would be interested in being involved.

### ACHSM President Visit

It was a privilege to host ACHSM President Dr Neale Fong in Auckland and Christchurch, 13-14 March 2023. Neale was in NZ in-transit to the Melbourne Conference to participate in the 14 March meeting with Margie Apa and to discuss the 15 March 2024 Conference being held in NZ rather than Melbourne for the first time. My sincere thanks to kaumatua Brian Emery for his involvement with this visit and to Paula Murray, Auckland based Council member who also joined Neale and I for the meeting.



### FOR YOUR 2024 DIARY

**15 March 2024 Conference will be held in Auckland, Hilton Hotel, Princes Wharf.**

I am pleased to announce that the March one-day Conference will be held in Aotearoa for the first time. This is a great opportunity to attend a major College event and we encourage as many ACHSM – Aotearoa members as possible to participate – it is also a wonderful opportunity to encourage your colleagues to learn more about the College and to become members.

## ACHSM Support

During the year ACHSM have continued to provide us with excellent guidance and back-office support including the circulation of information to members. This includes maintenance of the Aotearoa section of the ACHSM Website

<https://www.achsm.org.au/about-us/branch-councils/achsm-aotearoa>

**ACHSM AGM:** will be held the afternoon of Tuesday 10 October, prior to the Congress in Canberra. The Fellowship Awards will be made at the end of the AGM.

**Aged Care Sector Leadership Programmes:** During the past year there has been significant development with programmes specifically designed for the Aged Care sector – there will be further announcement about this in the coming months.

**Other ACHSM Developments:** Refreshed Strategic Plan due to be launched 2023; refreshed Mentorship Programme launched early 2023; Refreshed Certification Programme launched 2022; Appointment of a new Coordinator role for each of the Mentorship and the Certification programmes.

## Summary

It has been a privilege to serve as your President for the past year, I am proud of the developments achieved and we are seeking to make sure these are enduring for the long-term and add value to you, the members. We welcome your ideas on other things we could be doing to support you in your role whether you are an aspiring leader; a mid-career manager considering 'where to next'; an executive level leader who values belonging to a professional network with a focus on continuous learning and development; or if you are a highly experienced practitioner who is looking to support and mentor the next generation. Please get in touch, ACHSM – Aotearoa is a member organisation and so we want to hear from you. Lastly, my sincerest thanks to members of the National Council for your leadership contribution and commitment over the past year - your efforts, positivity, and resilience in these interesting times is greatly appreciated.

Ngā mihi nui ki a koutou katoa

Catherine Cooney, MNZM, RN, FCNA, FCHSM, CHE  
President  
ACHSM-Aotearoa



## Endnote: President's Declaration of Interest (pertains to Agenda Item 3.6)

In regard to the development of the Career Pathway on a Page and some other promotional material the developer is Tara Cooney of Tara Cooney Design. Tara is the niece of ACHSM - Aotearoa President Catherine Cooney.

At each National Council meeting at which there was a decision pertain to design contract work the President declared her Conflict of Interest and stepped aside from the decision making and voting process, which was instead managed by ACHSM - Aotearoa Branch Secretary, Cathy Cummings. This is documented in the minutes of the meetings at which decisions were made.

ACHSM - Aotearoa Communications, Awards and Marketing Working Group Convenor, Jacqueline Jeffs, was the first point of contact with Tara as the work proceeded and for product deliverables.

Contract and financial matters were managed by ACHSM - Aotearoa Branch Treasurer, Thérèse Jeffs.