

TITLE:	President's Report		
AGM 2022:	14 June 2022		
For information:	<input checked="" type="checkbox"/>		

It is my pleasure to present the President's Report for the ACHSM – Aotearoa AGM 2022

National Council

The National Council has met monthly and also had a planning day in November where our focus was on the strategic plan. The National Council currently has eleven members with two members seeking re-election in 2022 (Cathy Cummings and Craig Tamblyn) for a further three year term, and there is a vacancy for the South Island with John McManus stepping down from Council. We extend our sincerest thanks to John for his two terms on the ACHSM – Aotearoa National Council.

Strategic Plan

At the November 2021 planning day we had a refresh of the Strategic Plan and developed the new purpose statement and made the decision to progress a rebranding process given the approval of members for the new name ACHSM – Aotearoa at the 2021 AGM. The main focus continues to be building the value we offer to members, promoting leadership and management as a profession for the health and disability sectors, and seeking to grow our membership base.

The purpose is:

Advancing leadership and management through a connected professional network to improve health and wellbeing.

ACHSM - Aotearoa exists to:

Advocate for and promote the profession of health and disability leadership and management and to make visible the contribution of this workforce as an integral part of the whole health and disability ecosystem.

Through a nationwide network, members connect in a supportive, encouraging and nurturing environment that enhances development of the knowledge, skills and competencies required to be an effective leader or manager at each point in the system.

Key Achievements

During the 2021/22 year we have:

1. Continued to offer a monthly online interactive Journal Club free to Aotearoa members. A big thank you Veronique Gibbons and the Journal Club Working Group. An average of 20+ members register for each event. A reminder that attendance at the Journal Club attracts 1 CPD point each time.
2. Engagement with, and input to the Ministry of Health Leadership Capability Project discovery phase. ACHSM – Aotearoa has been involved at each step as a stakeholder and we are looking

forward to being an active participant in the co-design second phase which will be led by the workforce team in HealthNZ.

3. Commenced the ACHSM certification programme for Associate Fellows in our Branch – with three candidates enrolled in 2021/2022.
4. Initiated the mentoring programme in Aotearoa coordinated by the Mentorship Working Group and administratively supported by ACHSM.
5. Planned the Aotearoa Branch 2022 Webinar speaker programme with a focus on the health reforms. The first session was held 11 May with the Chairs of the new health entities (Rob Campbell, Chair Health NZ; Sharon Shea and Tipa Mahuta, Co-Chairs Māori Health Authority) presenting.
6. Developed a new brand and logo to represent our name ACHSM – Aotearoa; and a video to reflect the brand story which will be launched at the AGM. [See endnote, President's Declaration of Interest]
7. Commenced discussions with two NZ Universities regarding ACHSM accreditation of their post graduate health leadership and health management programmes. ACHSM have introduced a new policy that any student undertaking an accredited PG programme of study will be eligible for free ACHSM membership, student category.
8. Published quarterly e-newsletters from the National Council to members.

Fellowship

We have four fellowship candidates for 2022 with the oral examination to be held in Perth 18 September prior to the 21-23 September Congress.

We also welcomed two new fellows in 2021:

- Helen Parker, alternate pathway
- Thérèse Jeffs, alternate pathway

Congratulations Helen and Thérèse – we look forward to celebrating your success at the Award ceremony in Perth along with our other fellows from 2020 and 2021 who have had to patiently wait for a face to face Congress to be held for their graduation celebration.

We sincerely appreciate the time, support, and guidance our Fellowship Coordinator, Dr Jagpal Benipal gives to Fellowship candidates through the holding of 2-4 weekly study group sessions. If any members are interested in doing fellowship in 2023 please contact either Jagpal or myself.

Membership

At end of April our membership is 78

We encourage all members to speak to your colleagues about the College. We have a stronger value proposition in 2022 and material to support you when you speak to your networks. If you have ideas for what would be helpful to you when you speak with others about the benefits of College membership, or ways we can grow our membership, then please contact us on aotearoa@achsm.org.au or speak with a National Council member.

Working Groups

In 2021 we formally established six working groups with the goal of leading progress on key College activity and our strategic plan. Thank you to those members who responded to the request for participation in a working group, it has been very heart-warming to have the wider membership involved.

Membership and Fellowship: Paula Murray (Convenor), Jagpal Benipal (Fellowship Coordinator), James Goodwin, Cathy Cooney

Core Function: Promote the growth of ACHSM – Aotearoa membership and the uptake of the fellowship programme through strategies that show the value of the college to prospective and current members
Focus for 2022/23: development of promotional material to promote interest in the college; provide information for the quarterly newsletter and LinkedIn; meet with new members asap after joining to welcome them ie. manaakitanga and whakawhanaungatanga; increase in membership to > 85; consider ways to increase regional connection; proactively support the fellowship candidates and encourage their involvement in promoting to and supporting the following year’s candidates.

Mentorship: Karen Orsborn (Convenor), Craig Tamblyn, Marion Dixon, Jane George

Core Function: Coordination and promotion of the mentoring programme in Aotearoa NZ. There are 5 members currently being mentored with EOI for 2022/23 called for in March/April 2022.

Focus for 2022/23: Promotion of the mentoring programme to grow member participation as mentors and mentees, including those in the fellowship and certification programmes.

Webinars and Events: Cathy Cummings and Charmaine Pene (Co-convenors), Michelle Arrowsmith

Core Function: To plan and coordinate activities with a minimum of 4 x Webinar events pa with topics of relevance and interest to members - webinars are to all of ACHSM membership; promote regional networking opportunities.

Focus for 2022/23: Coordinate the Webinar series on the Health Reforms; explore more face to face options post-Covid both regional and national.

Awards: Natalie Lindsay (Convenor), Karen Orsborn, Paula Murray, Jayanthi Mohanakrishnan

Core Function: Identify areas where the profile and reputation of the College can be enhanced through the awards programme including the three current awards and consideration of additional categories that inspire excellence and achievement and attract new members, including students; explore sponsorship opportunities.

Focus for 2022/23: Refresh the criteria and information pertaining to the Aotearoa unique Silver Fern Award; ensure website information for the three awards is current (Silver Fern, Honorary, Life Member); consider potential for new categories unique to Aotearoa.

Communication: Jacqueline Jeffs (Convenor), Natalie King, Kathy Davenport

Core Function: To identify areas where communication of the college purpose and activities can be enhanced along with maintaining the current communication platforms.

In 2021/22: New logo designed for ACHSM – Aotearoa; developed the brand story reflecting the purpose and values; developed a video launching the brand; new purpose statement; updated the Aotearoa section of the ACHSM website; reactivated the LinkedIn group for Aotearoa branch.

Focus for 2022/23: Continue to refresh the website and update the awards section; engage with members through the LinkedIn group and promote the college.

Journal Club: Veronique Gibbons, (Convenor), Craig Tamblyn, Jan Adams, Lesley Middleton

The Journal Club is an interactive monthly opportunity for ACHSM – Aotearoa members to meet virtually and discuss either a research or non-research article/publication of interest.

Core Function: identify key areas of interest re topics/speakers for the journal club; organise 1 x speaker per month topics which highlight topical healthcare issues and/or health leadership; maximise attendance through promotion and networking.

Focus for 2022/23: developed a new template for use by attendees for assessing non-research papers; review our focus for this forthcoming year to ensure we remain relevant to the needs of the membership.

Calendar of presenters 2021/22

Month	Presenter	Topic
July 2021	Cheryl Atherfold	Nurse education
August 2021	Carey Campbell	Agile methodology and mindsets
September 2021	Helen Parker	Commissioning
October 2021	Cathy Cummings	Accreditation 2030
November 2021	David Waters	Public access defibrillators
February 2022	Becky George	Allied Health Leadership
March 2022	Tim Tenbensel	Health policy capacity
April 2022	Nirasha Partosam and Charlie Corke	Victoria Assisted Dying Act

May 2022	Rhonda McKelvie	Nursing Safe Staffing
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The Journal Club Working Group welcome and encourage members to present at Journal Club, it is also an excellent opportunity for PG students to present their material in a supportive network environment. Please contact (Veronique Gibbons: veronique.gibbons@waikatodhb.health.nz) if you wish to present or if you would like to recommend a topic or speaker.

Regional approach

The impact of Covid, and a move to more online events, has been a positive move overall with more members now being able to access the professional development opportunities that the College offers. This has led us to rethink how we can best provide support at a regional level given the geographical challenges we face. In the Midland Region Marion Dixon has volunteered for the role of Regional Coordinator and is connecting with members to provide topics and discussion of interest in an online collegial network environment and we are keen to have a member take up a Regional Coordinator role in each of the other three regions as well. Hopefully there will be some fact to face opportunities in the future as well. Please contact your regional Council member listed below if you would be interested in being the coordinator for your region, and note that Marion is happy to provide support as this role develops.

National Council members per region are as follows:

Northern: Paula Murray, paula.murray@franklinhospital.co.nz

Midland: Cathy Cooney, President, cathy@kowhaihealthassociates.co.nz
Thérèse Jeffs, Treasurer, therese.jeffs@gmail.com
Craig Tamblyn, craig.tamblyn@hospicewaikato.org.nz
Jacqueline Jeffs, Student Rep, jacqueline.jeffs@gmail.com

Central: Cathy Cummings, Secretary, cathy.cummings@daagroup.co.nz
Charmaine Pene, char.pene@xtra.co.nz
Karen Orsborn, karen.orsborn@xtra.co.nz
Natalie Lindsay, natalie.lindsay@vuw.ac.nz

South Island: Position to be filled at the AGM

Fellowship Coordinator: Jagpal Benipal, jagpal.benipal@waikatodhb.health.nz (The Fellowship Coordinator role will become an ex-officio member of the Board from June 2022)

ACHSM Board

Dr Neale Fong leads the ACHSM as President and Catherine Chaffey is the CEO. During the year ACHSM have continued to provide us with excellent guidance and back-office support including the circulation of information to members. During the year there has been a refresh of the ACHSM – Aotearoa section on the main ACHSM website <https://www.achsm.org.au/about-us/branch-councils/achsm-aotearoa> We greatly appreciate the support of the ACHSM national office.

ACHSM AGM: will be held the afternoon of 20 September, prior to the Congress in Perth. The Fellowship Awards will be made at the end of the AGM.

Emerging Special Interest Groups: During 2021/22 there have been developments with two SIGs one for the Aged Care sector and the other for Remote and Rural sector. Keep an eye out for further information including networking, webinars and module learning options for these groups.

Congress Perth, 21 – 23 September 2022

We encourage as many members as possible to attend the Congress in Perth – the first face to face event for our membership in two years.

There has also been a suggestion that we consider holding a one day conference/seminar in Aotearoa in 2023 and welcome the thoughts of membership about such a development.

Summary

It has been a privilege to serve as your President for the past year, I am proud of the developments achieved and we are seeking to make sure these are enduring for the long-term and add value to you, the members. We welcome your ideas on other things we could be doing to support you in your role whether you are an aspiring leader; a mid-career manager considering 'where to next'; an executive level leader who values belonging to a professional network with a focus on continuous learning and development; or if you are a highly experienced practitioner who is looking to support and mentor the next generation. Please get in touch, ACHSM – Aotearoa is a member organisation and so we want to hear from you.

Lastly, my sincerest thanks to members of the National Council for your leadership contribution and commitment over the past year - your efforts, positivity, and resilience in these interesting times is greatly appreciated.

Ngā mihi nui ki a koutou katoa

Catherine Cooney, MNZM, RN, FCNA, FCHSM, CHE
President
ACHSM-Aotearoa

Endnote: President's Declaration of Interest (pertains to Page 2, Point 6)

In regard to the development of the new logo and the promotional video the developer was Tara Cooney of Tara Cooney Design. Tara is the niece of ACHSM - Aotearoa President Catherine Cooney. At each National Council meeting at which there was consideration of the designer selection and contract management the President declared her Conflict of Interest and stepped aside from the decision making and voting process, which was instead managed by ACHSM - Aotearoa Branch Secretary, Cathy Cummings. This is documented in the minutes of the meetings at which decisions were made.

ACHSM - Aotearoa Communications Working Group Convenor, Jacqueline Jeffs, was the first point of contact with Tara as the work proceeded and for product deliverables.

Contract and financial matters were managed by ACHSM - Aotearoa Branch Treasurer, Thérèse Jeffs.
